



## **ECONOMIC, ENVIRONMENTAL AND SOCIAL (EES) POLICY**

### **Introduction**

M.K. Exim (India) Limited ("the Company") recognizes that long-term business success depends on sustainable economic growth, responsible environmental stewardship and positive social impact.

This **Economic, Environmental and Social (EES) Policy** establishes the Company's commitment to conducting its business responsibly while contributing to economic development, environmental protection and social welfare.

The policy guides all employees, directors, suppliers and business partners in integrating sustainability principles into business decisions.

### **Objective**

The objective of this Policy is to:

- ✓ Promote **sustainable economic growth**
- ✓ Minimize **environmental impact of operations**
- ✓ Support **social development and community welfare**
- ✓ Strengthen **responsible corporate governance**
- ✓ Align with regulatory expectations under SEBI (LODR) Regulations, 2015

### **Scope**

This Policy applies to:

- Board of Directors
- Employees
- Business units and operations
- Suppliers and business partners
- Contractors and service providers



## **Economic Responsibility**

The Company is committed to maintaining sustainable economic growth while ensuring ethical and transparent business practices.

Key commitments include:

- Ethical Business Practices
- Sustainable Business Growth
- Value Creation
- Fair Trade and Responsible Procurement

## **Environmental Responsibility**

The Company is committed to reducing environmental impact and promoting responsible use of natural resources.

- Resource Efficiency
- Pollution Prevention
- Sustainable Packaging and Materials
- Environmental Compliance

## **Social Responsibility**

The Company believes in contributing to social development and improving the well-being of employees, communities and stakeholders.

- Employee Welfare
- Diversity and Inclusion
- Community Development
- Corporate Social Responsibility



# *M. K. Exim (India) Limited*

**CIN No.L63040RJ1992PLC007111**

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## **Governance and Implementation**

### **Board Oversight**

The Board of Directors shall oversee implementation of this policy and ensure integration of sustainability principles into corporate strategy.

### **Management Responsibility**

Senior management shall ensure that:

- Policies and procedures align with EES commitments
- Employees are aware of sustainability responsibilities
- Compliance with applicable laws and standards is maintained

**For M.K. Exim (India) Limited**

**Sd/-**

**MANISH MURLIDHAR DIALANI**

**Managing Director**